

St. John's C.E. Primary School

'High standards – through a caring community'

STRATEGIC PLAN 2022 – 2025



Vision & Aims:	We will achieve this by:
<p style="text-align: center;">'St. John's – high standards through a caring community'</p> <p>Our core purpose is for our school to be a happy, vibrant community with Christian values. Our school is committed to nurture and celebrate the varied talents of all our children, to enable them to achieve the best possible progress through creative learning experiences, which prepare them for life and the challenges they will meet. We will achieve this through focusing on:</p> <ul style="list-style-type: none"> Core standards Life skills Wider opportunities Christian Values Community 	<ul style="list-style-type: none"> Having high expectations of our children, particularly with regard to behaviour. Working as a team towards our shared goals with colleagues, children, families, Governors, Church and the wider community. Providing a well managed, safe environment in which our community can learn. Providing high quality teaching to meet the individual needs of our children, within a deep and rich curriculum. Focusing on how we learn as well as what we learn. Promoting responsibility and initiative within our school, local British and global community. Helping our children to develop spiritual and cultural understanding. Promoting moral principles and Christian values such as love, service, sacrifice, truth, respect, tolerance, caring for others. Providing a curriculum that supports keeping safe, staying healthy, enjoying and achieving, contributing to the community and social and economic well-being. Actively encouraging strong home-school links. Providing an ethos that helps to develop self-confident, well-motivated children with a high self-esteem and a love of learning. Providing many opportunities for the children to develop socially and emotionally and practice the skills of communication, sharing and friendship.
In an environment which is:	
<ul style="list-style-type: none"> Safe and nurturing Fun, exciting and purposeful Trusting, respectful and inclusive Appropriately resourced and organised Accessible to the whole school and wider community 	

St. John's C.E. Primary School Strategic Plan 2022, 2025			
Goal	Priorities for 2022, 2023	Priorities for 2023, 2024	Priorities for 2024, 2025
Outstanding Leadership and Management	<ul style="list-style-type: none"> To further develop the role of the pupil premium champion and monitor impact. To even further develop leadership capacity and middle leaders ability to innovate and generate 	<ul style="list-style-type: none"> Further develop outdoor potential, e.g. forest school, Eco garden, poly tunnel & mobile – to benefit children and maximise income generation. 	<ul style="list-style-type: none"> Succession planning for leadership of governing board Continue to review the working relationship with the local authority in light of

	<p>solutions to school improvement with a focus on developing opportunities across the curriculum.</p> <ul style="list-style-type: none"> • Further develop community use, wrap around care and extended provision. • Enhancement of facilities linked to vision and core values. • Ensure financial stability / income generation. • Completion of rebuild of the school. 	<ul style="list-style-type: none"> • Maximise rental potential of our fantastic new building. • Explore and apply for suitable grants. • Sharing best practice – Stockport School Improvement, Heatons Cluster, Church cluster, etc. • To grow leadership capacity and increase leadership collaborations with other school leaders and institutions. 	<p>potential of changes to educational environment at a local and national level</p> <ul style="list-style-type: none"> • Continue to ensure that CPD is related directly to the needs of the school.
Goal	Priorities for 2022, 2023	Priorities for 2023, 2024	Priorities for 2024, 2025
Outstanding Education	<ul style="list-style-type: none"> • Ensure children have an understanding of St. John’s core values, so that they have a ‘moral compass’ to apply to their decision making and a desire to serve others and enrich their community. • Continue to develop and ensure excellent provision for pupils with SEN and disadvantaged pupils through quality teaching and high impact interventions. • Continue to maintain the high pupil performance standards across school increasing the percentage of pupils at age related expectations and greater depth standard across the curriculum. 	<ul style="list-style-type: none"> • Further develop links with other schools, e.g. sharing expertise and bulk purchasing. • Review of feedback, marking and assessment in light of staff wellbeing • Review ICT provision and resources 	<ul style="list-style-type: none"> • Maintain and continue to monitor and evaluate the curriculum against the 5 core values at St John’s • Explore links with a school overseas
Outstanding Personal Development	<ul style="list-style-type: none"> • Further enhance the outdoor learning opportunities, e.g. extend forest school opportunities across the school. • Introduce a policy to reduce teacher workload, whilst ensuring the focus remains on children’s progress, attainment and impact. • Embed curriculum design. 	<ul style="list-style-type: none"> • Continue development of life skills • Continue to explore ways to address work/life balance • Use of MUGA pitch to further develop sports provision • Continue to support and inform the children on how best to safeguard themselves online 	<ul style="list-style-type: none"> • To explore the impact of the school in terms of sustainability/zero waste/impact upon the environment
Outstanding Behaviour and Attitudes	<ul style="list-style-type: none"> • Develop whole school emotional health and well being. • Audit pupil understanding of keeping safe. 	<ul style="list-style-type: none"> • Embed whole school emotional health and well being practices. • Embed school practices to ensure equity of opportunity for all children 	<ul style="list-style-type: none"> • Embed school practices to ensure equity of opportunity for all children
Building & Maintenance	<ul style="list-style-type: none"> • Occupy and settle into the new school building. 	<ul style="list-style-type: none"> • Explore and implement opportunities for income generation form the new school building and grounds, e.g. rental of all weather sports pitch. 	<ul style="list-style-type: none"> • Continue to explore and implement opportunities for income generation form the new school building and grounds, e.g. rental of all weather sports pitch